

Heritage Oaks Golf & Country Club Mask Policy

The Board of Trustees passed a requirement on July 8, 2020 for masks to be worn by members, tenants, and guests in Heritage Oaks facilities, with exceptions. In addition, GM David Somers has the authority to require H.O. staff wear masks where he feels it appropriate.

Employees must wear masks when in close proximity with others (including other employees), when around members, and in other instances when social distancing is not possible. **Employees please keep mask easily available.**

We require all members, tenants, guests, and employees to wear masks when entering available Club amenities. All visitors entering for an open house will be reminded that they must wear masks while visiting the open house and/or looking at any of the amenities on property such as the Pro Shop or Clubhouse.

We are following the mask mandate used by the city of Sarasota, see exceptions below:

- Persons under the age of 12 are not required to wear a mask
- Persons observing social distancing (**employees: masks should be easily available to put on**)
- Persons with a medical condition that would be impaired by a mask
- Persons working in a business who maintain social distancing (**employees: masks should be easily available to put on**)
- Persons working in a business that do not interact with the public (**employees: masks should be easily available to put on**)
- Persons who work in a business where a mask would interfere with their job
- Persons exercising while social distancing
- Persons eating or drinking
- Public safety and first responders who are provided PPE by their employer

Members, tenants, and guests are required to wear masks when inside the Clubhouse and Pro Shop and in any circumstance where social distancing is not possible. Masks may be removed when seated inside the restaurant to eat and drink. When you leave your table i.e. to use the restroom, speak with another table, or to leave, you are required to put your mask back on. Masks are encouraged in the Fitness Center while working out but presently are not mandatory.

Employees must wear a mask whenever social distancing is not possible, whenever in contact with a member, and when working closely with other employees.

It is your responsibility to keep your mask CLOSE. If you are working in isolation or in a closed office, you may remove it when working alone, but again, please keep it close in case of close contact with a member or other individual.

Course and Maintenance employees are required to wear a mask if sharing a cart or in any circumstance where social distancing is not possible. Restaurant and Kitchen employees are required to wear their mask throughout the duration of their shift.